

SCHSBM

EXECUTIVE EDUCATION

Sagicor Cave Hill School
of Business and Management
Programme Calendar 2023 - 2024



THE UNIVERSITY
OF THE
WEST INDIES
CAVE HILL CAMPUS



CAVE HILL SCHOOL OF BUSINESS
AND MANAGEMENT
THE UNIVERSITY OF THE WEST INDIES

EXECUTIVE EDUCATION



Where leaders
convene



Where transformative
change happens



Where executives
come to learn



About Us?

The Sagicor Cave Hill School of Business and Management (SCHSBM) continues to help regional business executives and leaders thrive in the regional and global environment. The programmes and courses offered by the SCHSBM deliver a unique mix of academic teaching, hands-on training and organisational interventions, to ensure the continued success of our delegates. With operations in Barbados, the Eastern Caribbean, Guyana, the British Virgin Islands and Belize, the SCHSBM takes pride in the expertise of our faculty, delivering high-quality, cost effective and competitive training as well as organisational development opportunities to companies across the region.

The SCHSBM is also responsible for customising programmes at both the under-graduate and graduate levels. These programmes are designed to accelerate individual progress and increase the value that employees take to their organisations in whatever field they work.

Why Choose Us?

The Sagicor Cave Hill School of Business and Management (SCHSBM) invites you to challenge conventional thinking and to embrace innovative ideas that have the potential to revolutionize the global business landscape. SCHSBM empowers you to unlock your full potential and to chart your path in this competitive industry.

- ✓ We help develop principled and visionary leaders who make a real difference in the world
- ✓ We transcend boundaries to inspire and impart a spirit of innovation and revolutionary thinking
- ✓ We value practical application which allows you to apply acquired skills in real-world business situations

Get in touch with us?

Tel: (246) 424-7731

Email: execchsbm@cavehill.uwi.edu

<https://www.cavehill.uwi.edu/schsbm/home.aspx>
<https://uwischsbm.edu.bb/>



SCAN ME

SPECIAL OFFERS AND BENEFITS

*Benefits cannot be combined

SCHSBM Executive Education offers:

15%

CORPORATE & GROUPS OF 3 - 6

(must enroll and pay at least one month in advance)

Corporate & Groups larger than 6, contact for special rates

10%

SCHSBM ALUMNI

Graduates of Post Graduate Degrees and Executive Diploma Management Programmes

10%

ASSOCIATED ALUMNI

Persons who completed Executive Education and Professional Development Programmes

10%

NON PROFIT & GOVERNMENT ORGANISATIONS



I International Certificate in Enterprise Risk Management

It is incumbent for organisations, its leaders and employees to become more risk intelligent, resilient, agile and more risk responsive. Therefore, this programme will help delegates to understand change before it hits them, adapt at speed and ensure the institution does not tip over in the process.

Date: August 28th – November 8th, 2023

Modality: Virtual

Regular Fee: US \$2,500.00

Special Rates and Benefits Available

Learn More >>

I Crisis Communication and Management

Regardless of the industry or sector, no organisation is immune to crisis. Thus, this programme will equip delegates with the tools and strategies needed to prepare for varying crises and it will enable delegates to create a comprehensive crisis plan to effectively manage these crises. Learn how to lead high-stakes communication in a crisis and how to manage your organisation's reputation capital.

Date: September 27th – 29th, 2023

Modality: Virtual

Regular Fee: US \$2,350.00

Special Rates and Benefits Available

Learn More >>

I Advanced Contemporary Project Management

This course is designed to prepare individuals to pass the Project Management Professional (PMP®) and/or the PMI Agile Certified Practitioner (PMI-ACP®) credential examinations in fulfillment of the latest examination content outline releases and examination handbooks by the Project Management Institute (PMI).

Date: October 17th – Nov 22nd, 2023

Modality: Virtual

Regular Fee: US \$650.00

Special Rates and Benefits Available

Learn More >>

I Executive HR Leadership Programme

The SCHSBM's Executive HR Leadership Programme offers an immersive HR experience through the exploration of innovative and agile HR thinking that focuses on linking HR best practices with business strategy. HR leaders will learn the fundamental elements of a successful HR strategy and how to effectively align strategy, human capital, performance and culture within their organisation.

Date: November 15th – 17th, 2023

Location: Miami

Modality: In-Person

Regular Fee: US \$4,000.00

Special Rates and Benefits Available

Learn More >>

I HR Essentials for Supervisors and Managers

Whether you are new to HR, transitioning into a supervisory or managerial HR role or have had some experience in the field, the SCHSBM's HR Essentials for Supervisors and Managers programme is designed for professionals whose responsibilities include managing the performance of employees.

Date: November 6th – 8th, 2023

Modality: Virtual

Regular Fee: US \$1,400.00

Special Rates and Benefits Available

Learn More >>

I Results-based Management for the Public Sector

This programme will explore the concepts, principles, and practice of Results-Based Management (RBM) in the public sector context. Delegates will gain insight into the rationale for and benefits of RBM, and develop the skills required to effectively plan, develop, deliver, monitor, and evaluate their organisation's policies, projects, programmes, and business activities using RBM principles, tools and techniques.

Date: November 21st – 24th, 2023

Modality: Virtual

Regular Fee: US \$1,530.00

Special Rates and Benefits Available

Learn More >>

I Risk Management for Public Sector Executives

An important part of this programme will be to prepare senior public sector officials to become enablers of an effective risk culture in their organisation. Armed with an understanding of the challenges of public policy, this programme will introduce you to fit for purpose risk integration tools that can be leveraged by public entities to increase the risk intelligence of its employees, to transform leadership and strategy, to enhance its culture, and to elevate its service delivery to citizens for world class outcomes.

Date: January 23rd – 26th, 2024

Modality: Virtual

Regular Fee: US \$1,400.00

Special Rates and Benefits Available

Learn More >>

I Executive Presence and Influence

Date: January 31st - February 2nd, 2024 (3 half day)

Modality: Virtual

Regular Fee: US \$400.00

Special Rates and Benefits Available

More Information To be Provided

Learn More >>

I Sustainability Accounting and Reporting

Date: January 31st – February 2nd, 2024
Modality: Virtual
Regular Fee: US \$1,550.00
Early Bird Fee: US \$1,450.00 (deadline December 31st, 2023)
Special Rates and Benefits Available

More Information To Be Provided

Learn More >>

I Leading Innovation and Change

Leaders will learn how to effectively strategise to take advantage of the accelerated disruption impacting their industry, all while acquiring new skills and tools essential for leading innovation and change in their organisation. Moreover, delegates will be able to tap into the unique power of their employees and teams across the organisation in the innovation process, enabling them to keep in tune with those that they are leading.

Date: February 6th – 9th, 2024
Location: SCHSBM Barbados
Modality: Virtual
Regular Fee: US \$2,400.00
Early Bird Fee: US \$2,250.00 (deadline December 6th, 2023)
Special Rates and Benefits Available

Learn More >>

I Certificate in Sustainability Management

Date: February 7th – July 11th, 2024
Modality: Virtual
Regular Fee: US \$1,250.00
Early Bird Fee: US \$950.00 (deadline January 7th, 2024)
Special Rates and Benefits Available

More Information To Be Provided

Contact Us To Learn More >>

I Contemporary Project Management

This short course, based on the newly-released Project Management Book of Knowledge (PMBOK Guide, Edition 7), provides an overview of the theory, framework, international standards, tools and techniques used to effectively design and deliver projects.

Date: February 12th – March 20th, 2024
Modality: Virtual
Regular Fee: US \$700.00
Early Bird Fee: US \$600.00 (deadline December 12th, 2023)
Special Rates and Benefits Available

Learn More >>

I Executive Leadership Programme - Barbados

Imagine how much further you could go by pressing into your untapped leadership skills? Unlock the different dimensions of your leadership potential with the SCHSBM's Executive Leadership Programme. Discover the value of incorporating the principles of responsible leadership into your organisation's business model and how this leadership approach can significantly enhance organisational performance while cultivating a culture of continuous innovation and sustainability.

Date: February 20th – 23rd, 2024

Location: SCHSBM Barbados

Modality: In-Person

Regular Fee: US \$4,500.00

Early Bird Fee: US \$4,000.00 (deadline November 20th, 2023)

Special Rates and Benefits Available

Learn More >>

I Master Executive Leadership and Management Programme

Enhance and maximise your impact as a leader with the SCHSBM's Master Executive Leadership and Management Programme. A programme designed like no other, this programme will provide an environment for honest, authentic professional growth to help you develop a clear personal vision. Created with high-impact leaders like you in mind, this exclusive programme will enable you to formulate a structure for your organisation that results in improved decision-making abilities for yourself, those you lead, and key stakeholders.

Date: February 26th – March 1st, 2024 | April 22th – 26th, 2024 | June 24th – 28th, 2024

Location: Miami

Modality: In-Person

Regular Fee: US \$26,500.00

Special Rates and Benefits Available

Learn More >>

I International Certificate in Enterprise Risk Management

It is incumbent for organisations, its leaders and employees to become more risk intelligent, resilient, agile and more risk responsive. Therefore, this programme will help delegates to understand change before it hits them, adapt at speed and ensure the institution does not tip over in the process.

Date: March 4th – May 15th, 2024

Modality: Virtual

Regular Fee: US \$2,500.00

Early Bird Fee: US \$2,300.00 (deadline January 4th, 2024)

Special Rates and Benefits Available

Learn More >>

I Cyber Security Professional Certification: From Zero to Hero

This course is designed to answer the demand for persons with no work experience in this area to become a hero to start mastering the security concepts of enforcing confidentiality, integrity and availability (CIA) Triad that forms the basis for development of a cyber security model. This course establishes the core knowledge required of any cybersecurity role and provides a springboard from Zero experience to "Hero" status as a professional ready for intermediate-level cybersecurity jobs. Additionally, the course encompasses the CompTIA Security+ curriculum ensuring candidates have practical security problem-solving skills.

Date: March 4th – July 15th, 2024

Modality: Virtual

Regular Fee: US \$2,300.00

Early Bird Fee: US \$1,950.00 (deadline December 15th, 2023)

Special Rates and Benefits Available

Learn More >>

I **Women in Leadership**

Maximise your impact and leverage your leadership capabilities to drive business growth in your organisation with the SCHSBM's Women in Leadership Programme. This programme will address the critical issues encountered by women in top levels of leadership while allowing you to network with other high-performing women in the global business environment to share insights, compare experiences and forge new strategic alliances.

Date: March 5th – 8th, 2024

Location: Miami

Modality: In-Person

Regular Fee: US \$4,500.00

Early Bird Fee: US \$4,000.00 (deadline January 5th, 2024)

Special Rates and Benefits Available

Learn More >>

I **Finance and Accounting for Non-Finance Managers**

Do you want to have a better understanding of your organisation's key financial metrics? The SCHSBM's Finance and Accounting for Non-Finance Managers is designed to demystify and clarify finance and accounting jargon and concepts in a manner that allows non-financial managers to comprehend. Build your knowledge of finance and accounting management while addressing business challenges with applied financial principles.

Date: March 11th - 14th, 2024

Modality: Virtual

Regular Fee: US \$1,550.00

Early Bird Fee: US \$1,450.00 (deadline January 11th, 2024)

Special Rates and Benefits Available

Learn More >>

I **Leadership Communication with Impact**

Date: March 13th – 15th, 2024 (3 half days)

Modality: Virtual

Regular Fee: US \$400.00

Special Rates and Benefits Available

More Information To Be Provided

Contact Us To Learn More >>

I **Coaching Skills for Managers**

Date: March 13th – 15th, 2024 (3 half days)

Modality: Virtual

Regular Fee: US \$400.00

Special Rates and Benefits Available

More Information To Be Provided

Contact Us To Learn More >>

I **Effective Negotiation Skills: Strategies and Tools for Success**

Negotiating effectively requires the ability to change the game – moving away from conflict and toward collaboration. Turn disputes into deals and learn how to resolve intractable problems with the SCHSBM's Effective Negotiation Skills: Strategies and Tools for Success. This programme will improve your negotiating skills and confidence and you will leave with a set of strategies that can be used to deal with difficult negotiation behaviours and hard-bargaining tactics.

Date: March 18th – 22nd, 2024 (5 half days)

Modality: Virtual

Regular Fee: US \$1,750.00

Early Bird Fee: US \$1,600.00 (deadline January 18th, 2024)

Special Rates and Benefits Available

Contact Us To Learn More >>

I **Sustainable Finance and Investments**

Date: March 19th – April 24th, 2024

Modality: Virtual

Regular Fee: US \$1,550.00

Early Bird Fee: US \$1,250.00 (deadline January 19th, 2024)

Special Rates and Benefits Available

More Information To Be Provided

Contact Us To Learn More >>

I **Crisis Communication and Management**

Regardless of the industry or sector, no organisation is immune to crisis. Thus, this programme will equip delegates with the tools and strategies needed to prepare for varying crises and it will enable delegates to create a comprehensive crisis plan to effectively manage these crises. Learn how to lead high-stakes communication in a crisis and how to manage your organisation's reputation capital.

Date: March 20th – 22th, 2024

Modality: Virtual

Regular Fee: US \$2,350.00

Early Bird Fee: US \$2,100.00 (deadline January 20th, 2024)

Special Rates and Benefits Available

Learn More >>

I **Procurement and Supply Chain Management**

Date: March 26 - April 17th, 2024

Modality: Virtual

Regular Fee: TBD

Special Rates and Benefits Available

More Information To be Provided

Contact Us To Learn More >>

I Mid-level Leadership Development

The SCHSBM's Mid-level Leadership Development programme is designed for mid-to-senior level managers who have a desire to build their confidence and the business skills they need to become effective leaders within their organisation. Additionally, this programme will help delegates to develop greater self-awareness as a leader and a better understanding of their own leadership style.

Date: April 8th – 12th, 2024

Modality: Virtual

Regular Fee: US \$1,880.00

Early Bird Fee: US \$1,550.00 (deadline February 8th, 2024)

Corporate and group rates available

Learn More >>

I Agile Project Management

Effectively implementing agile practices in your organisation requires a fundamental understanding of agile project management essentials and methodologies. Learn how to complete projects quickly and efficiently using agile methods and processes and how to use these methods to embrace change more readily and to align development and performance with organisational goals and customer value. The SCHSBM's Agile Project Management programme will equip you with the skills and tools needed to successfully put agile practices into action.

Date: April 8th – 12th, 2024 (5 half days)

Modality: Virtual

Regular Fee: US \$500.00

Early Bird Fee: US \$400.00 (deadline February 8th, 2024)

Corporate and group rates available

Contact Us To Learn More >>

I Engineering Digital Transformation Strategy For Business Impact

Strategically reposition your organisation in the digital economy with the SCHSBM Executive Education's Digital Transformation Strategy. This programme will help leaders understand the essence of digital transformation in terms of its models, key components, and types of digital infrastructure. Over this 4-day digital transformation journey, this programme will not only unpack the potential of adopting and integrating new technologies in the organisation, but it will also help you to improve your organisation's customer services, optimise internal operations and innovate your way to a sustainable future.

Date: April 9th – 12th, 2024

Modality: Virtual

Regular Fee: US \$2,300.00

Early Bird Fee: US \$2,200.00 (deadline February 9th, 2024)

Special Rates and Benefits Available

Learn More >>

I Strategic Governance, Risk and Compliance

This course will introduce you to the concepts of Governance, Risk and Compliance (GRC), and develop your capabilities to integrate these concepts under one umbrella to heighten risk awareness and boost performance in your organisation. This course is suitable for executives across all industries, and it will provide guidelines for developing a comprehensive GRC framework.

Date: April 15th - 19th, 2024

Modality: Virtual

Regular Fee: US \$2,500.00

Early Bird Fee: US \$2,250.00 (deadline February 15th, 2024)

Special Rates and Benefits Available

Contact Us To Learn More >>

I **Cybersecurity Risk and Strategy**

Develop the capabilities that you need to safeguard against and respond to cyber-attacks with the SCHSBM's Cybersecurity Risk and Strategy Programme. Help your organisation build digital resilience by fortifying the cybersecurity systems you have already established, and by developing a strategic risk mitigation plan to identify, prepare for and respond to diverse cyberattacks.

Date: April 15th – 19th, 2024

Modality: Virtual

Regular Fee: US \$2,400,00

Early Bird Fee: US \$2,250.00 (deadline February 16th, 2024)

Special Benefits Available

Learn More >>

I **Leading for Results**

Date: April 17th – 18th, 2024 (2 half days)

Modality: Virtual

Regular Fee: US \$400.00

Special Rates and Benefits Available

More Information To Be Provided

Contact Us To Learn More >>

I **Design Thinking for Business**

Date: April 23rd - 26th, 2024

Modality: Virtual

Regular Fee: US \$1,555.00

Early Bird Fee: US \$1,455.00

Special Rates and Benefits Available

More Information To Be Provided

Contact Us To Learn More >>

I **Supply Chain Analytics Professional Certificate**

Date: May 7th - June 20th, 2024

Modality: Virtual

Regular Fee: US \$2,100.00

Early Bird Fee: US \$1,900.00

Special Rates and Benefits Available

More Information To Be Provided

Contact Us To Learn More >>

I Project Risk Management

While you can never predict the future with absolute certainty, streamlined risk management processes can be applied to predict the uncertainties in your projects and to minimise the occurrence or impact of these uncertainties. This programme will enable you to improve your chance of successful project completion and to reduce the impact of risks.

Date: May 13th - May 16th, 2024 (4 half days)

Modality: Virtual

Regular Fee: US \$700.00

Early Bird Fee: US \$600.00 (deadline March 13th, 2024)

Special Rates and Benefits Available

Contact Us To Learn More >>

I Strategy Execution for Sustainable Growth

Developing organisational strategy is only half the battle – executing this strategy successfully is the defining factor. Thus, this programme will not only empower you to lead strategic initiatives and programmes within your organisation, but it will also give you the tools and confidence needed to successfully implement them. Moreover, it will help delegates to transform their ideas and strategies into tangible, real-world output.

Date: May 15th – 17th, 2024

Modality: Virtual

Regular Fee: US \$3,000.00

Early Bird Fee: US \$2,800.00 (deadline March 15th, 2024)

Special Rates and Benefits Available

Learn More >>

I Executive Public Sector Leadership Programme

Expand your Public Sector leadership acuity with the SCHSBM's Executive Public Sector Leadership Programme. Amidst the intense public scrutiny facing public sector leadership in the global and national landscape, you will learn how to tap into your authentic leadership potential. You will explore the leadership skills and traits that make leaders effective in public sector organisations while exploring what it means to lead an effective public organisation.

Date: May 28th – 31st, 2024

Location: Miami

Modality: In-Person

Regular Fee: US \$3,800.00

Early Bird Fee: US \$3,600.00 (deadline February 28th, 2024)

Special Rates and Benefits Available

Learn More >>

I Contemporary Project Management

This short course, based on the newly-released Project Management Book of Knowledge (PMBOK Guide, Edition 7), provides an overview of the theory, framework, international standards, tools and techniques used to effectively design and deliver projects.

Date: June 10th – July 17th, 2024

Modality: Virtual

Regular Fee: US \$700.00

Early Bird Fee: US \$600.00 (deadline April 10th, 2024)

Special Rates and Benefits Available

Learn More >>

I Leading and Transforming your Organisation with Data Analytics

Discover why analytics is not just a data scientist's problem, but every leader's problem, with the SCHSBM Executive Education's Leading and Transforming your Organisation with Data Analytics. Learn how good decisions are the result of careful planning, anticipating the complexity of real-world optimisation problems, and integrating your domain expertise with analytics.

Date: June 10th – 14th, 2024

Modality: Virtual

Regular Fee: US \$2,400.00

Early Bird Fee: US \$2,100.00 (deadline March 11th, 2024)

Special Rates and Benefits Available

Learn More >>

I Executive Leadership Programme

The Executive Leadership programme is designed for senior level business executives from across the globe who wish to enhance their business and leadership acumen in order to build resilient and agile organisations. On completion of the programme, executives will be able to generate and transform innovative ideas into new business opportunities or internal solutions, to maintain competitive advantage.

Date: June 26th – 28th, 2024

Location: Miami

Modality: In-Person

Regular Fee: US \$4,500.00

Early Bird Fee: US \$4,000.00 (deadline March 25th, 2024)

Special Rates and Benefits Available

Learn More >>

Please note that these dates and fees are subject to change